

since long ago, the matter of asking personal questions by employers has been a controversy. some people hold the idea that this information may be useful, indeed they can help better knowledge of employers towards their staff, some others and I believe that they are personal information and there is no reason that everyone should know ~~them~~it.

nobody can deny the fact that knowing some information such as employees' hobbies and interests is useful and they can help ~~to-with~~ promotionsatisfaction. for example, when a director knows the staff's hobbies, he can create leisure time related to ~~them~~their tastes. by this approach, he illustrates to the staff that they are valuable for their boss, so job performance will be increased. one of the best helpful information could be date of birth. for instance, a director can provide a small gift for the staff's birthday. as far as I know this move ~~have~~derives a positive feedback from the staff. so, those groups of information that contribute to promotion are acceptable.

on the other hand, some information such as marital status, number of children ~~are~~is unnecessary for jobs, and they do not affect ~~on~~-job performance. indeed they are ~~private~~the-privacy and nobody should ~~n't~~ pass-intrude on them, ~~becuase~~because some people can abuse them. I personally believe that every employer should respect the privacy of employees, and ~~do~~-not push-put pressure on the staff with ~~the~~-worthless questions. because in the modern world this group of questions do not affect ~~on~~the job progression, and even they can be a negative factor ~~on~~in job performance.

in sum, I believe keeping some ~~the~~-restriction-distance between employees and employers is necessary, and the questions should be asked by recruiters just related to job performance.